TRINITY
Lutheran Church

2026 ANNUAL VOTERS MEETING
AGENDA
OCTOBER 18, 2026

I. Call to Order
II. Prayer
III. Annual Report of Ministries
- Adam Snoberger, Pastor

IV. CNLS Report
V. Presentation of the Budget
- Dave Richardson, Treasurer

VI. Meeting Business
A. Approval of Updated Articles of Incorporation & Bylaws
B. Election of Officers & Board Members
  - See "Board Member Roster" in 2026 Reports Packet

C. Removal from roster of inactive members who could not be contacted
D. Approval of Housing Allowance

VII. Acknowledgement of Reports
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TRINITY
Lutheran Church

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Annual Voters Meeting
October 2026
Pastor Adam Snoberger

The grass withers, the flower fades, but the word of our God will stand forever. Isaiah 40:8

Things are always changing, and change itself has accelerated over the last century or two. And now they say that the tidal wave of A.I. will bring change like we've never seen or imagined. Maybe, maybe not. While some worry about what all this change will bring, the prophet Isaiah might respond, "What did you expect? Of course things will change!" After all, as the Lord revealed to him, "The grass withers, the flower fades." Why should that not unsettle us? Because as Isaiah's statement concludes: "The grass withers, the flower fades, but the word of our God will stand forever." Amidst changes and amidst life's circumstances, God's people do not become unmoored, untethered, or undone. Because the word of the Lord endures forever.

For this reason, this past year has been the Year of the Bible in our congregation. We've invited our congregation to read through the Bible in a year to help bring the word of the Lord into our lives on a consistent basis. A tool that we've used to help guide us is "The Bible Recap," which offers a chronological reading plan. Throughout the year, the sermons in our worship services have been following the narrative of God's salvation history from Genesis through Revelation. To accompany this, we placed Bibles in our sanctuary to help people become more familiar and comfortable with using the Bible. Having the same Bibles throughout the sanctuary allows everyone to turn to the same page number together and not feel lost. We thank our Trinity Lutheran Church Foundation for their support in purchasing all the Bibles. Furthermore, some of our Bible studies have followed along the chronological narrative of the Scriptures. Additionally, as an effort to place God's Word in our homes, we've been sending the quarterly "My Devotions" publication to our families with children so that families have a simple resource for daily devotions.

With the Year of the Bible in 2026 being a time to survey the narrative of the entire Bible, next year in 2027 we're going to focus on digging deep. It will be the Year of Theology. We're going to use the book of Romans to help us sink strong roots into our faith.

We observed exciting expansion in our children/youth ministry this year. Our infant through 4th grade children filled the Sunday School space in the lower level on Sunday mornings. What a great problem to have! That led us to begin a 5th grade and up Bible study on Sunday mornings in the school facility. I have tremendous admiration of our parents for desiring their children to know the Lord and be in his Word.

As we look down the road a couple years, we foresee the desire of several families to have a consistent opportunity for our high school youth to spiritually grow together. Within the last eight years, we've attempted to offer a consistent time for our high school youth, but it simply did not gain traction. That may very well change in the next few years. So we have begun lay the groundwork for implementing a consistent youth group opportunity through forming a partnership with our friends at Peace Lutheran Church. Rebekah Bazan, a member of our congregation and director of the Rainbow Room at Trinity Lutheran School, has taken the role of adult leader for our youth. Rebekah and our high school youth from Trinity are joining the high school youth group at Peace. With Peace having a solid foundation for youth opportunities in place, we are partnering with them. A potential vision for this is that there could be one "hub" for Lutheran youth to gather in the Grand Island area, so that youth from different schools and churches are all coming together and growing in their faith and friendships with one another. We are very thankful to

Rebekah for championing our youth as we begin to establish a high school group at our church! And we thank our friend at Peace for inviting us to partner with them.

I am also thankful for the pastoral assistance that we have recently received from Rev. David Feddern. Pastor Feddern is an LCMS pastor who currently resides in Grand Island and attends Peace Lutheran Church. He does not presently have a full-time call, so he has been assisting both us and Peace with visitation of our members, which has been a blessing!

Even as I started this letter speaking about change, there is something that has not changed: I am exceedingly grateful to the Lord for our ministry team here at Trinity. They love the Lord, and they love you. That's true of each of them, and they are all gifts of God to us. Rachel Richardson works tirelessly to keep things organized and moving forward in our congregation. And if you thought that when they discontinued the software that Rachel has done all her work on for the last 15 years would trip her up, think again! She made our publications look better than ever. Kendra Lemburg, with absolute joy every day, does so much preparation, especially for our children and youth. Ruth Koch does our business management work with such great diligence. This last year Maggie Roehrich joined our team, and Ruth, on the business side of things. She is an invaluable resource and carries great wisdom. Tammy Panowicz continues to keep our facility fresh and welcoming.

But one difficult change for us – though a blessing for God's greater kingdom! – is that Kari Benson, our Connections Director, will be leaving our team on November 1 to assume a position at the Nebraska District-LCMS Office. I could not be more grateful to the Lord that Kari has been a partner in the gospel with us for the last seven-plus years. I could say that she has led our children's ministry over that time, but she has done so much more! She served as an unofficial general contractor in leading the much-needed effort to remodel our Sunday School area. It is now a bright, welcoming, and open space for our children! Kari also brought our congregation's women together in a way that started and strengthened the friendships between many of our sisters in Christ. She was involved with other ministries here as well, such as GriefShare and the weekday Bible studies. She led the charge in making our building more hospitable by designing our indoor signage and information stations. Additionally, Kari served the greater church by being a planner for the Nebraska District middle and high school youth gatherings, and a project leader for the National Youth Gathering. And I've said all that without even mentioning what Kari spent the majority of her time on: bringing Jesus into the lives of our children and their homes. As you've come to know her, Kari is joyful, fun, trustworthy, and faithful. The Lord has also developed in her leadership gifts that we will miss, but that he will continue to use for his glory at the Nebraska District Office of our church body. We are sad to see her go, but excited to see what the Lord will continue to do through her. And we are grateful that she'll still be a part of our congregation! Kari, we thank God for you.

May the Lord continue to bless us all in our lives together as his people and as his witnesses.

Pastor Adam Snoberger

Trinity Lutheran Church

2026 Voters Assembly, October

Dan Leiser, Council Chairman

A year ago, we were celebrating the completion of the reorganization of our school system. Central Nebraska Lutheran Schools, a separate stand-alone entity, is now in its second year of operation. Operating Trinity Lutheran Elementary (PK-6) at 13th and Wheeler Streets, as well as Grand Island Lutheran High (7-12) on Husker Highway under one PK-12 umbrella.

Below are some of the highlights the Council has dealt with in the past year:

- TLC still maintains a daycare license with the State of NE for Rainbow Club, and CNLS acts as the operator and manager.
- Updates to the Church Constitution have been made from last year and sent to LCMS District.
- Maggie Roehrich joined our Church staff as an assistant business manager.
- Our Budget for 2026-2027 was approved at our June board meeting.
- A Call was issued to Camille Hamer as a Children's Ministry Director at the July voters meeting. She has declined the call, and our call team is back at work searching for qualified candidates. We want to give a big Thank You to Kari Benson as our Connections Director and wish her nothing but the best in her next journey!
- 2028 will mark TLC's 150th anniversary! A committee has been formed and is already working on planning a celebration.

A special Thank You to all of those who actively serve our congregation at TLC!

Dan Leiser

Dear Trinity Lutheran Congregation,

This is a report from the Board of Elders to the Congregation for the year 2026.

I would like to thank the members of the Board of Elders and Pastor Adam Snoberger for their work this past year. As far as the Board of Elders members, Josh Messersmith and I will be closing our terms at the end of this year. It has been a pleasure helping with the spiritual wellbeing of the church over these last four years.

This year, we finished our Bible Study, Man Up! The Quest for Masculinity. Overall, it was a great study for our group. We learned a lot about what our role as men and spiritual leaders of our families and those around us looks like. Since then, we have been utilizing smaller devotions in our meetings.

Since we are the group that takes care of the spiritual wellbeing of the church, we also discussed Pastor's Year of the Bible topic a few times in meetings. It was good to hear other perspectives of how going through the Bible for a year was working in their lives and, also just bringing a better understanding to what we believe. Next year Pastor is planning on digging into theology and looking deeper at the Book of Romans. This should be a great study as well!

We helped get a team together to start planning for Trinity Lutheran Church's 150th Anniversary in 2028. This will be a great year for the church! We also had some discussion with setting up some help for Pastor with visitations outside of the church. Pastor David Feddern, an LCMS pastor who lives in the area, has been helping with that a bit. Vic Peter celebrated his 70th Anniversary from his commission in October of this year. We were excited to help plan the service, with his son Rev. Dr. David Peter as the preacher, along with a meal afterward.

Lastly, we set up a call team for the Children's Ministry Director position that Kari Benson is moving on from officially on November 1, 2026. We had one interview, but that candidate chose to stay at their current church. The call team is actively starting that search back up and are praying that God would send us the person of his choosing.

As always, we keep the church in our prayers daily and in our meetings and are thankful for all that the Lord has given us. Hopefully we all continue to grow in our faith and bring The Word to those around us that need it so that Heaven will be crowded.

God's Blessings,
Derek Lemburg, Chairman of the Board of Elders - Trinity Lutheran Church

Trinity Lutheran Annual Voters Meeting Minutes
October 12, 2025
12:00 PM
Location: Trinity Lutheran Church – Fellowship Hall

CALL TO ORDER

The meeting was called to order at 12:00 pm by Dan Leiser.

OPENING

Pastor Snoberger opened with a devotion.

ANNUAL REPORT OF MINISTRIES

Adam Snoberger, Pastor – Pastor Adam discussed the importance of the mission and vision of Trinity Lutheran Church. The mission is 'Bringing Jesus into people's lives' and the vision is 'A family of Christ equipped to be full time witnesses of the gospel.' Pastor Adam also discussed the increase in active youth involved in various classes on Sunday and Wednesday the church has seen over the past year.

Pastor Adam went over the various membership statistics found in the voters packet.

CNLS REPORT

Rachael Buck, School Board President – Rachael noted that the school board has been working on policy updates, finalizing merger paperwork, and physical school updates. There are 291 students from pre-k through 12th grade. Trinity elementary school has also added a new teacher this year.

PRESENTATION OF THE BUDGET

Dave Richardson, Treasurer – Dave Richardson presented the treasurer report including the budget for the 2025-2026 fiscal year. The budget was previously approved by the church council. The budget has a surplus of $3,990.

MEETING BUSINESS

Approval of Updated Articles of Incorporation and Bylaws – The church bylaws and articles of incorporation had been updated to reflect the change of structure between the church and school. Any references of Trinity Lutheran School were removed. Other changes included formatting corrections recommended by the District Constitution Committee. Dan called for a motion to approve the updated articles of incorporation and by laws. Allen Buck made a motion and Larry Wilton seconded. The motion carried.

Election of Officers and Board Members – The board member roster was provided in the 2025 board packet and contained 2026 officers and board members. Dan noted that Cale Benson will be added to the elder board and Raece Paulsen will be added to the trustees. Dan called for a vote to approve the board member roster including the changes listed above. Larry Wilton made a motion and Russ Ropte seconded. The motion carried.

Approval of Housing Allowance – Dan called for a motion to approve to continue to set aside a housing allowance for called workers. The motion was made by Dehn Renter and seconded by Allen Buck. The motion carried.

ACKNOWLEDGMENT OF REPORTS

Dan for any additional questions or comments on the reports in the board packet. There were none.

CLOSING

Dan closed the meeting with the Lord's prayer at 12:40 pm.

Maggie Roehrich, Secretary

Maggie Roehrich, Secretary

Dan Leiser Chairman

Dan Leiser, Chairman

Trinity Lutheran Church Council Minutes
July 26, 2026
11:45 AM
Location: Trinity Lutheran Church – Fellowship Hall

CALL TO ORDER

The meeting was called to order at 11:46 am by Chris Seim.

OPENING

Pastor Snoberger opened with a devotion.

CALL FOR DIRECTOR OF CHRISTIAN EDUCATION

Pastor Adam presented the background of Camille Hamer. She is currently the DCE at Peace Lutheran Church in Columbus, NE. Pastor discussed the call process and some of Cami's traits that made her fit for a recommendation from the call committee and the Elders. Her motivation behind her ministry of work is to make lifelong disciples of Christ. Cami is very thoughtful with a passion for relationship building with volunteers and would bring an intergenerational perspective to the position. Chris called for a motion to issue a call to Camille Hamer. Larry Wilton made a motion. Russ Ropte seconded. The motion carried.

CLOSING

The meeting adjourned at 12:03 pm and closed with a prayer.

Maggie Roehrich, Secretary

Maggie Roehrich, Secretary

Dan Leiser, Chairman

Dan Leiser, Chairman

Annual Treasurer's Report

The enclosed report summarizes the church's finances for the 2025–26 fiscal year and compares actual results with the budget. The church's fiscal year runs from July 1 through June 30. Total ordinary income was $863,769, and total expenses were $841,007. Income exceeded the budget by $10,350, while expenses were $8,120 under budget. Net income was $22,762—$18,470 above budget and comparable to last year.

The 2025–26 fiscal year was CNLS's first full year following the merger. Accordingly, the reported decreases in revenue and expenses reflect the separation of the Church and School into distinct entities. In 2026, TLC provided $240,000 in support to CNLS.

During the 2024–25 fiscal year, we received the IRS Employee Retention Credits related to COVID-19. We used those funds to reduce debt and replenish savings and investments. Net liquid assets totaled $547,981 at the end of 2024–25 and increased to $554,704 as of June 30, 2026. Net liquid assets exclude buildings and improvements, personal property, and other fixed assets.

The 2026–27 budget is also summarized. It projects revenue of $895,893, expenses of $903,322, and a shortfall of ($7,428). Revenue is budgeted at $42,476 above last year's budget, primarily due to a $15,000 increase in offerings and a $25,066 increase in reimbursement revenue. Expenses are projected to be $54,195 higher than last year, driven by a $62,192 increase in salaries and benefits. A portion of the salary increase reflects the anticipated hiring of a new Connection's director, including some overlap with the current position. Another portion reflects the addition of business manager staff to assist with accounting and financial statement preparation. TLC's business manager staff now handle accounting for TLC, CNLS, and the TLC Foundation. CNLS and the TLC Foundation reimburse TLC for a portion of these salaries, which is reflected in the increase in reimbursement revenue.

I have enjoyed serving as Treasurer of the congregation for the past four years. I extend my sincere thanks and appreciation to Ruth Koch for her hard work and dedication as business manager. She is a blessing to our congregation and has made my work much easier. I also thank Maggie Roehrich for joining the staff and assisting Ruth with the increased workload. Our church finances are in good hands.

Dave Richardson, Treasurer

2026 Treasurer Report

Income	2024-2025 Actual	2025-2026 Actual	2025-2026 Budget	2026-2027 Budget
General Offerings	$ 822,523	$ 819,284	$ 825,000	$ 840,000
Capital Improvement Revenue	$ 1,410	$ 520	$ 520	$ 550
Misc. Revenue	$ 10,036	$ 4,884	$ 8,315	$ 6,870
Reimbursement Revenue	$ 168,265	$ 13,598	$ 15,657	$ 40,723
Rainbow Club Revenue	$ 105,772	$ -	$ -	$ -
School Tuition and Fee Income	$ 868,561	$ -	$ -	$ -
Tuition Assistance Income	$ 170,227	$ -	$ -	$ -
Fundraising	$ 53,756	$ -	$ -	$ -
Other Income	$ -	$ 4,520	$ -	$ 3,500
Other Spec Offerings	$ 8,601	$ 20,963	$ 3,925	$ 4,250
Total Income	**$ 2,209,152**	**$ 863,769**	**$ 853,417**	**$ 895,893**
Expenses				
Salaries and Benefits	$ 1,730,253	$ 387,502	$ 385,475	$ 447,667
Custodial Supplies	$ 18,403	$ 651	$ 1,500	$ 2,000
Utilities	$ 67,955	$ 23,699	$ 26,952	$ 24,870
Family Life Ministry	$ 25,928	$ 30,297	$ 33,335	$ 34,025
Insurance	$ 52,517	$ 21,291	$ 23,395	$ 24,710
Instructional Supplies	$ 29,225	$ -	$ -	$ -
Heartland Lutheran High School	$ 31,256	$ -	$ -	$ -
Central NE Lutheran School support		$ 240,000	$ 240,000	$ 235,000
Nebraska District LCMS Missions	$ 81,313	$ 81,372	$ 82,500	$ 84,000
All other expenses	$ 147,036	$ 56,196	$ 55,970	$ 51,050
Total Expenses	**$ 2,183,886**	**$ 841,007**	**$ 849,127**	**$ 903,322**
Net Income	**$ 25,266**	**$ 22,762**	**$ 4,290**	**$ (7,428)**

	6/30/2025	6/30/2026
Balance Sheet		
Checking, Savings, CD's	$ 283,470	$ 297,502
Investments	$ 327,515	$ 269,228
Accounts Receivable	$ -	$ 3,347
Total Assets	**$ 610,985**	**$ 570,077**
Accounts Payable	$ (22,685)	$ (12,090)
Credit Cards	$ (15,765)	$ (1,941)
Payroll Liabilities	$ (24,554)	$ (1,342)
Total Liabilities	**$ (63,004)**	**$ (15,373)**
Net Assets	**$ 547,981**	**$ 554,704**

TRINITY
Lutheran Church & School

Board of Trustee Agenda

- October 2025 we finished up with the second phase of the School Roof Remodel.
- November 2025 we focused on Making a schedule for the school bus to be inspected twice a year.
- December 2025 we hired Dahlke for Mowing and Trimming the church lawn for the 2026 year.
- December 2025 we had the flooring replaced in the school entrance.
- Spring of 2026 we focused on getting the piping fixed for the sprinkler systems as well as having the sprinklers serviced.
- Spring of 2026 we replaced the commercial fridge in the church basement kitchen
- Spring of 2026 we had multiple storms that trustees cleaned up branches and dead trees.
- Summer of 2026 hired Tillys to grade and lay sod at School playground, PTL ended up covering the costs of this project.
- Summer of 2026 we had the parking lot lines of the church and school painted.
- Summer of 2026 we had light fixtures in church kitchen and men's restroom replaced with LED fixtures.
- Fall of 2026 will be focused on a concrete project at the south side of the school.

Tyler Solko

Connections Director Report 2025–2026

It has been a joy to witness growth and faithful service throughout our children's, youth, and adult ministries! Sunday School continues to grow, Wednesday Gathering Night remains a strong evening of midweek fellowship and learning, and our Vacation Bible School welcomed nearly 140 children. Special events throughout the year also provided meaningful opportunities for families to gather and share the love of Christ.

Sunday School

Our Sunday School program continues to grow. Last year, we expanded from two age groups to three: Pre-K–Kindergarten, 1st–4th grade, and 5th grade and up. Attendance has remained steady, and we continue to welcome a large group of children to Children's Church during the 10:30 a.m. Contemporary Service.

We are grateful for the many teachers and volunteers who faithfully serve our children each Sunday!

Gathering Night

Wednesday evening continues to be a central part of our church's midweek worship, fellowship, and Christian education. Each week, approximately 50 people gather to share a meal and enjoy fellowship.

Following dinner, adults meet for Bible class, Pastor Snoberger leads the 7th–8th Grade Confirmation class, Carsen Rowley teaches Bible Foundations for 5th–6th graders, and I, along with many wonderful volunteers, lead our Pre-K–4th graders through Christ-centered lessons, activities, and fellowship.

We are thankful to everyone who gives of their time and talents to make Gathering Night a meaningful part of our congregation's ministry.

Good News Club

During the 2024–2025 school year, Trinity hosted the Good News Club at Howard Elementary. Pastor Adam and I led approximately 15 children each week through *The Jesus Storybook Bible*, incorporating music, Scripture memory, games, and snacks.

This ministry provided an opportunity to share the Good News of Jesus with children in our community and to build relationships with local families as we see many of them attend Vacation Bible School and our Easter Egg Hunt!

Vacation Bible School

This summer, we welcomed 139 children, from Pre-K through 5th grade, to our *Rainforest Falls* Vacation Bible School, where children "Explored the Nature of God."

Each day began and ended in the sanctuary with songs, skits, and a devotional message. Elementary-age children rotated through activities, games, Bible lessons, and snacks at the school, while our Pre-K and Kindergarten participants enjoyed similar activities in the church's lower-level children's area.

A special thank-you goes to our 63 amazing volunteers who helped make VBS run smoothly. Their dedication to serve helped make the week both impactful and joyful!

Easter Egg Hunt

Approximately 300 people attended our Easter scavenger hunt, which highlighted the events of Holy Week.

Some of Trinity's kids served as "actors," portraying the crowd shouting "Hosanna," Jesus' arrest, Roman guards, the disciples, and an angel at the empty tomb. Following the scavenger hunt, participants received prize bags, and families gathered in the Fellowship Hall to enjoy donuts, coffee, and juice.

This event provided an engaging way for children and families to learn more about the story of Jesus' death and resurrection.

Fall Event

This was our second year hosting our fall event at Helgoth's Pumpkin Patch, and 495 people attended! It was a wonderful opportunity to gather together for fellowship, fun, and food. We have invited our church and Central Nebraska Lutheran School families to join us again at the same venue this year.

Kids Vocal and Bell Choir

Once again, Trinity Kids had the opportunity to practice and perform during our Easter and Christmas worship services. At Christmas, they performed *Pretty Little Baby Child*, and at Easter they performed *Jesus Paid It All*.

The children did a wonderful job singing and ringing their bells as they helped our congregation celebrate the birth, death, and resurrection of our Lord and Savior, Jesus Christ.

Other Ministries

GriefShare

Our GriefShare program will be offered on Thursday evenings this fall. Participants benefit from a combination of video lessons, group discussion, and personal reflection as they process the loss of a loved one.

This ministry provides a caring and supportive environment where participants can find encouragement and connect with others who understand the journey of grief.

Women of Trinity

Women of Trinity met during both the fall and spring, providing opportunities for spiritual growth, fellowship, and prayer partnerships. Each gathering included food, door prizes, and time for women to connect with and encourage their sisters in Christ.

As I am preparing to transition from my position at Trinity on October 31, 2026, and begin my new role as a Project Manager for the Nebraska District LCMS, I am filled with gratitude for the opportunity to serve my congregation.

During my time here, I have learned so much, grown in my faith, and had the privilege of witnessing God work through this congregation in powerful ways. I look forward to carrying what I have learned here into my role with the Nebraska District.

I have been incredibly blessed by the many members of our church family who generously give their time, resources, talents, and prayers. Their faithfulness has made our ministries possible, and I am proud to have witnessed our congregation living out the words of Ephesians 2:10: "For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them."

Thank you for allowing me the privilege of serving at Trinity. I will always be grateful for the experiences God has given me here and the people I have gotten to know and love!

In His service,
Kari Benson
Connections Director

CENTRAL NEBRASKA
LUTHERAN SCHOOL

"Cultivating Christ-centered students equipped to thrive and serve"

CENTRAL NEBRASKA LUTHERAN SCHOOL FOUNDATION

CENTRAL NEBRASKA
LUTHERAN SCHOOL
FOUNDATION

2025–2026 Annual Report to Trinity Lutheran Church Voters

The 2025–2026 school year was truly a historic year for Lutheran education in Grand Island. Following years of prayer, conversation, planning, and discernment, Trinity Lutheran School and Heartland Lutheran High School officially came together on July 1, 2025, as Central Nebraska Lutheran School (CNLS). At the same time, our advancement and Foundation efforts were unified to support one Pre-K through 12th-grade Lutheran educational ministry.

It has been a privilege to serve during this important period of transition and growth. While there have certainly been challenges along the way, God has continued to provide through faithful congregations, families, donors, businesses, foundations, volunteers, faculty, staff, and friends of Lutheran education.

Our mission remains at the center of everything we do:

"Cultivating Christ-centered students equipped to thrive and serve."

A Historic Year of Growth

One of the greatest blessings of 2025–2026 was continued enrollment growth and the strengthening of a unified Pre-K–12 Lutheran educational system. CNLS entered this new chapter with tremendous momentum, creating a pathway for students to receive a Christ-centered education from their earliest school years through high school graduation.

That growth also brought new challenges. Increased enrollment requires additional classroom space, technology, transportation, staffing, athletic facilities, and other resources. Much of the Foundation's work during the year focused on developing the financial resources and relationships necessary to meet those needs while positioning CNLS for sustainable future growth.

Financial Stewardship & Foundation Development

The financial progress during the year was significant. The 2025–2026 budget reviewed through Lutheran Church Extension Fund originally anticipated an operating deficit of approximately **$345,743**. Through careful stewardship, increased support, enrollment growth, donor assistance, and disciplined management, the final year-end deficit was reduced to approximately **$28,864**.

Significant work was also completed to bring together the former Trinity Lutheran School Foundation and Heartland Lutheran High School Foundation. The resulting **Central Nebraska**

Lutheran School Foundation provides one unified organization focused on supporting the entire CNLS ministry.

Work during the year included state and federal filings, updated governing documents, donor and gift processing procedures, Foundation Board development, donor database/CRM improvements, charitable gift administration, and stronger systems for long-term advancement.

Fundraising & Community Support

God blessed CNLS with extraordinary generosity during the year. Several fundraising efforts reached new levels of participation and financial support.

The **2026 Red & Blue Gala** was attended by approximately 450 people and generated **$234,384.45 in net proceeds** for the ministry.

The **2026 Go Big Give campaign** generated **$41,314.26**, with an emphasis on transportation needs. CNLS subsequently acquired a 9+1 passenger van and a 15-passenger minibus to help address growing transportation needs.

The annual **CNLS Golf Scramble** also experienced record participation, growing to **40 teams** with more than **36 sponsors**. This was the largest field in the history of the event and demonstrated the growing involvement of businesses and supporters throughout the community. Volunteers helped generate **$44,284.80 in gross revenue**, resulting in approximately **$30,477.10 in net proceeds**—an increase of more than **$8,100 over the previous year**.

The annual **CNLS Nebraska State Fair Pie Booth** generated over **$18,000** net for our school and kids. Another record year!

These accomplishments were only possible because of hundreds of volunteer hours and the generosity of our school families, Trinity members, partner congregations, businesses, donors, and friends.

Grants & New Funding Opportunities

Grant development was another major focus. Applications and proposals were developed for facility improvements, security, enrollment growth, professional development, playground improvements, marketing, scholarships, and long-term expansion.

Among these efforts was continued work with the **Rupert Dunklau Foundation**, including an $82,500 Part II request following successful achievement of enrollment-growth objectives. A two-year admissions and marketing initiative was also developed to support enrollment, scholarships, strategic planning, technology, and outreach.

Security grant applications were completed for both school campuses through NEMA/FEMA, with requests of up to **$200,000 per campus**. A **$150,000 LWML grant request**, titled *Growing*

Pains, Led by Jesus!, was also submitted for future consideration. Additional grant work included playground improvements and other opportunities supporting students and staff.

Preparing for the Future

Perhaps some of the most important work accomplished during 2025–2026 will not be fully realized for several years.

Early planning and discussion continued for a potential **$6–$8 million capital campaign.** Future priorities being explored include gymnasium and academic expansion, classrooms, fine arts space, strength and conditioning space, multi-use areas, storage, infrastructure, offices, and other needs created by continued enrollment growth.

Work also began to prepare CNLS supporters for the new **Education Freedom Tax Credit**, scheduled to become available beginning January 1, 2027. Working with Opportunity Scholarships of Nebraska (OSN), this represents a potentially significant new opportunity to support scholarships and make Lutheran education accessible to more families.

By the Numbers

$234,384.45 — Net proceeds from the 2026 Red & Blue Gala
$41,314.26 — 2026 Go Big Give contributions
$30,477.10 — Net proceeds from the CNLS Golf Scramble
40 teams — Record participation in the CNLS Golf Scramble
36+ sponsors — Record Golf Scramble sponsorship participation
$18,000—Record NET number generated for our kids from the Pie Booth
$28,864.09 — Final year-end deficit compared with an originally projected $345,743 deficit
$150,000 — LWML grant request submitted
$200,000 per campus — NEMA/FEMA security grant applications
$1,700,000 — Total contributions from all areas for the fiscal year
$6–$8 million — Preliminary long-term capital campaign goal

A Ministry Made Possible Together

Numbers tell an important part of the story, but they do not tell the entire story.

Behind every dollar raised, grant written, donor contacted, event organized, volunteer recruited, and plan developed is a much greater purpose: **providing children with an excellent education centered on Jesus Christ.**

None of what was accomplished during this historic year was the work of one person. It required school and church leadership, faculty and staff, Foundation and School Board members, parents, grandparents, alumni, volunteers, businesses, partner congregations, donors, and countless others working together. Most importantly, we recognize God's continued provision and guidance throughout this transition.

CENTRAL NEBRASKA
LUTHERAN SCHOOL

"Cultivating Christ-centered students equipped to thrive and serve"

I am especially grateful to **Trinity Lutheran Church** for its longstanding commitment to Lutheran education. What began generations ago continues today through a growing Pre-K–12 ministry that has the opportunity to impact hundreds of students and families throughout Central Nebraska.

As I conclude my service as Foundation Director, I am grateful for the opportunity God gave me to be part of this chapter. There remains much work ahead, but an important foundation has been established for continued fundraising, donor development, grant funding, enrollment growth, facility expansion, and long-term sustainability.

Thank you for your prayers, encouragement, volunteer service, financial support, and continued commitment to Lutheran education.

To God be the glory for what has been accomplished and for what is still to come.

Bradley J. Keasling

Bradley J. Keasling
Foundation Director

CENTRAL NEBRASKA LUTHERAN SCHOOL
TRINITY Lutheran School
GRAND ISLAND LUTHERAN HIGH
CENTRAL NEBRASKA LUTHERAN SCHOOL FOUNDATION

TRINITY LUTHERAN CHURCH FOUNDATION
For the 12 months ending
December 31, 2025
ANNUAL REPORT

	12/31/2025
RECEIPTS & INCOME	
ESTATES, GIFTS & SPECIFIC BEQUESTS	236,840.94
FROM INTEREST & DIVIDENDS	85,939.64
REALIZED GAINS (CAPITAL GAINS)	89,414.20
APPRECIATION OF SECURITIES HELD	170,658.05
TOTAL RECEIPTS & INCOME	582,852.83
DISBURSEMENTS	
SECURITY ADVISOR FEES	24,390.22
FOR BUILDING MAINTENANCE & REMODELING	88,055.53
FOR GENERAL OPERATIONS (SUPPLIES, POSTAGE & ETC)	2,115.60
FOR ORGAN AND MEDIA	3,692.82
FOR MISSION & SPECIAL MINISTRIES	9,569.74
FOR STAFF (wages, training)	23,415.99
FOR TL SCHOOL TUITION ASSISTANCE	20,000.00
FOR YOUTH CONVENTION	9,000.00
FOR SCHOLARSHIPS	43,050.00
FOR CHURCH BUDGET ASSISTANCE	-
TOTAL DISBURSEMENTS	223,289.90
Increase to assets	359,562.93
Available 2026 Fund Balances	
GENERAL FUND UNALLOCATED	220,600.26
CAPITAL IMPROVEMENT FUNDS	-
MEMORIAL FUNDS	61,516.39
MISSION & SPECIAL MINISTRIES	21,672.34
MAINTENANCE FUNDS	65,745.58
SCHOLARSHIP FUNDS	494,125.33
Less Scholarships Committed	(94,000.00)
ORGAN FUND & MUSIC	28,412.16
MEDIA MINISTRIES	14,403.49
HANDY BUS	2,613.51
TRAINING	92.91
FUNDS TO BE DESIGNATED	8,956.49
Total Money available to Spend (Not Endowment funds)	824,138.46

Trinity Lutheran Church

Approved by Church Council on 9-21-2026

Changes to the Bylaws made:

Section 4.A.3 and 4.B.4 and 5 – Changed "eighteen (18) years" to "age of majority in the state of Nebraska"

Section 5 – added "in writing" after "notified" to meet state statute requirements in the first paragraph

Section 7 – add "generally or by congregational resolution" to the end of the first paragraph

Section 7.B – add "generally or by congregational resolution" to the end of the paragraph

Section 7.C – replace "the Lutheran Church - Missouri Synod" with "The Lutheran Church—Missouri Synod"

Section 9.A – Updated the wording to clarify that individual Boards may request the chairman preside at a Board Meeting

Section 9.E – Added "Newly Revised" after "Robert's Rules of Order"; Also added an apostrophe in "Robert's"

Section 13.C – Added "with the nominee's consent" to the end of this sentence.

Section 13.E and 13.G – Replaced "elective" with "elected"

Section 17 – Removed section 17 as it is already in the Articles of Incorporation. Redundant to have in the Constitution and Bylaws.

MEMBERSHIP CHANGES
October 2025—September 2026

BAPTIZED

Rhett Daniel Krolikowski, son of Ryan & Jocelyn Krolikowski, was born on August 13, 2025 and Baptized on October 5, 2025.

River Jude Ariza, son of Sydney Lindner and Kevin Ariza was born on December 10, 2017 and Baptized on October 12, 2025.

Jett Mellado, son of Sydney Lindner was born on October 18, 2020 and Baptized on October 12, 2025.

Jagger Mellado, son of Sydney Lindner was born on October 18, 2020 and Baptized on October 12, 2025.

Tyrece Davion Thomas was baptized by Pastor Adam Snoberger on January 29, 2029. (Jail Ministry)

Atilla Serken Tosun was baptized by Pastor Adam Snoberger on February 4, 2026. (Jail Ministry)

Korbin Fox, son of Krista Fox was baptized by Pastor Adam Snoberger on February 22, 2026.

Hadlee Lynn Williams, daughter of Elliot and Samantha Williams was born on December 22, 2025 and baptized on March 1, 2026.

Amiah Elaine Spencer, daughter of Jordan Spencer & Cecilia Vokes was baptized on May 15, 2026 in a private baptism by Pastor Adam Snoberger.

Harper Flynn Sanders, daughter of Zach & Ali Sanders was baptized on May 17, 2026.

Dahlia Faye Sanders, daughter of Zach & Ali Sanders was baptized on May 17, 2026.

Riven Andrew Johnson, son of Ty Andrew Johnson & Sydney Faith Johnson was born on April 24, 2026. He was Baptized on June 2, 2026.

Adaleia Rose Ordonez, daughter of Pablo Tomas Ordonez & Neleigh Hinrichs, was born on August 25, 2025 and Baptized on August 23, 2026.

Parker Ann Travis, daughter of David & Kelli (Rollen) Travis, was born on April 18, 2026 and Baptized on September 6, 2026.

Adeline Rose Einspahr, daughter of Bradley & Jennifer Einspahr, was born on April 27, 2026 and Baptized on September 6, 2026.

MARRIAGE

Richard Allan Berggren and Shannon Marie Ripp were married by Pastor Adam Snoberger on December 31, 2025.

Riley Krolikowski and Emma Collins were married by Pastor Adam Snoberger on August 1, 2026.

CONFIRMED IN CHRIST

HARPER LEEANN BENNETT, DAUGHTER OF BRANDON & KELSI BENNETT.

MICAH ALEXANDER CAPTAIN, SON OF MARCELL CAPTAIN & AMY WALKER.

ELIZABETH LYNN GRUPE, DAUGHTER OF ADAM & HEATHER GRUPE.

LILA PHINNEY, DAUGHTER OF RYAN & JESSICA PHINNEY.

ZACHARY SCOTT QUANDT, SON OF STEVEN & ANITA QUANDT.

JACOB DANIEL THEISEN, SON OF ANDREW & ERIN THEISEN.

JACK ALLEN TONNIGES, SON OF DUSTIN & RAINIELLE TONNIGES.

LEO REID BELL, SON OF TIMMY & CRYSTAL BELL.

JACKSON R.J. BOEHLER, SON OF JUSTIN & MARI BOEHLER.

TRANSFERRED IN - LCMS

Michael & Amanda Donner and their children; Odeliah, Isaiah & Ameliah transferred to Trinity Lutheran Church, Grand Island, NE from Peace Lutheran Church, Grand Island, NE.

Mary Steiner and her granddaughters Kenndra and Rebekah transferred to Trinity Lutheran Church, Grand Island, NE from Holy Cross Lutheran Church, Colorado Springs, CO.

Karen Schroeder transferred to Trinity Lutheran Church, Grand Island, NE from Zion Lutheran Church, Shelton, Ne.

Michael and Gina Suchanek transferred to Trinity Lutheran Church, Grand Island, NE from Grace Lutheran Church, Grand Island, NE.

Abigail Johnson and her daughter Ellie transferred to Trinity Lutheran Church, Grand Island, NE from St. Paul's Lutheran Church, Doniphan, NE.

Dave & Kriss Plond transferred to Trinity Lutheran Church – Grand Island, NE from Grace Lutheran Church – Grand Island, NE.

Elizabeth Huggins transferred to Trinity Lutheran Church, Grand Island, NE from Grace Lutheran Church, Grand Island, NE.

Lonnie & Carla Nunnenkamp transferred to Trinity Lutheran Church, Grand Island, NE from Grace Lutheran Church, Grand Island, NE.

Jeffry & Mary White transferred to Trinity Lutheran Church, Grand Island, NE from Grace Lutheran Church, Grand Island, NE.

JOINED THROUGH PROFESSION OF FAITH

James (Jim) Stevenson and his wife Diane Stevenson were brought into membership through profession of faith.

Timothy Schroeder was brought into membership through profession of faith.

CALLED TO GLORY

Dean Sombke was called to glory on October 5, 2025. His funeral was on October 9, 2025.

Gerald "Jerry" Bruns was called to glory on October 17, 2025. His funeral was on October 27, 2025.

Marilyn Paustian was called to glory on October 31, 2025. Her funeral was on November 7, 2025.

Joan Patrick was called to glory on November 6, 2025. Her funeral was on November 14, 2025.

Amber Schuppan was called to glory on Friday, January 2, 2026.

Larry Sorgenfrie was called to glory on Tuesday, January 13, 2026.

Jacquelyn Pollock was called to glory on March 19, 2026.

Norma Trosper was called to glory on April 20, 2026. Her funeral was on April 23, 2026.

Helmuth Stahr passed away on Sunday, May 31. His funeral was in June 2026.

Douglas Meier passed away on Friday, June 5, 2026. His funeral was on June 11, 2026.

Kenneth "Kenny" Lee Meier passed away on August 21, 2026 and his funeral was on August 28, 2026.

TRANSFERRED OUT – LUTHERAN NON-LCMS

Brittany Blase transferred from Trinity Lutheran Church, Grand Island, NE to Trinity Church, Papillion, NE.

TRANSFERRED OUT - LCMS

Joe Marshall transferred from Trinity Lutheran Church, Grand Island, NE to Bethlehem Lutheran Church, Ravenna, NE.

Justin, Kim, Emily & Madelyn Kral transferred from Trinity Lutheran Church, Grand Island, NE to Peace Lutheran Church, Grand Island, NE.

Josh Holden transferred from Trinity Lutheran Church, Grand Island, NE to Trinity Lutheran Church, Lexington, NE.

Kaitlin Brazil transferred from Trinity Lutheran Church, Grand Island, NE to Peace Lutheran Church, Grand Island, NE.

Mary Ann Niemoth transferred from Trinity Lutheran Church to Saint Paul Lutheran Church, Doniphan, NE.

Caleb Jalas transferred from Trinity Lutheran Church – Grand Island, NE to Mount Calvary Lutheran Church – Holdrege, NE.

PEACEFUL RELEASE

Chad & Michelle Bluschke (Go to Third City)

Aaron, Annika, Elaina & Olivia Armstrong (Go to Third City)

Chester Grooms (Moved to Kansas City)

Amanda Beck and her children Kashton & Creighton Beck were released from membership per their change in membership to another church.

Sydney Schmitt

2025 CONGREGATION STATISTICS REPORT

Congregation Name: Trinity Lutheran Church (368869)
Address: 212 W 12TH ST
City, State, Zip: GRAND ISLAND, NE 68801-3832

(Use this worksheet to collect the statistics necessary to complete the online form. For assistance contact your district office.)

BAPTIZED MEMBERSHIP

1. Total Baptized Membership	961
2. Baptized During the Year	
a. Baptisms of Infants/Children	13
b. Baptisms of Adults	2

CONFIRMED MEMBERSHIP

3. Total Confirmed Membership	691
4. GAINS:	
a. Adults Confirmed	1
b. Juniors Confirmed (Parents Members)	4
c. Juniors Confirmed (Parents Non-Members)	2
d. Profession of Faith	5
e. Transfer from Other LCMS	13
f. Receive from Other Lutheran	
LOSSES:	
g. Deaths	18
h. Transfer to Other LCMS	7
i. Release to Other Lutheran	1
j. Join Non-Lutheran	
k. Moved Without Transfer	
l. Excommunicated	
m. Other	

WEEKLY CHURCH ATTENDANCE

5. a. Average Weekly Church Attendance	266
b. On a typical Sunday, how many of the above numbers are not members of your congregation?	8

VACATION BIBLE SCHOOL

6. Members 43 Non-Members 95

CHRISTIAN EDUCATION ENROLLMENT

	Sunday Bible Classes		Weekday Classes		
	a. Members	b. Non-Members	c. Members	d. Non-Members	e. Confirmation Class
7. Cradle/Nursery			n/a	n/a	n/a
8. 2 yr/Parents					n/a
9. Age 2-3	4		4		n/a
10. Age 4-5	9		8		n/a
11. Grade 1-2	14		11		n/a
12. Grade 3-4	8		10	2	
13. Grade 5-6	10				14
14. Grade 7-8	2				8
15. Grade 9-12	5		2		
16. Adult	28		12	3	1
17. Special Class	6	6			

MEMBERSHIP DEMOGRAPHICS

18. Estimate the percentage of your total* membership:

a. Under 15	21 %
b. 15-18	5 %
c. 19-34	17 %
d. 35-49	14 %
e. 50-64	14 %
f. 65+	29 %
=	100%

FINANCIAL INFORMATION

(Round to whole dollars)

19. RECEIPTS

a. Total Contributions:	$ 816,172.00
b. Total Other Income:	$ 1,024,897.00

20. DISBURSEMENTS

a. At Home Expenses:	$ 1,395,472.00
b At Large District/Synod Contributions:	$ 80,150.00
c Other At Large Contributions:	$ 17,979.00

*Total membership includes all baptized and confirmed members.

Board Member Roster 2026 Officers (2 year terms) - Eligible to serve two 2-year terms		
Chairman	2026 (Yes)	Dan Leiser
Vice-Chairman	2026 (No)	Chris Seim
Secretary	2026 (No)	Maggie Roehrich
Treasurer	2026 (No)	Dave Richardson
BOARD/COMMITTEE	**CURRENT TERM EXPIRES**	**CAN BE RE-ELECTED**
BOARD OF ELDERS (5-9)		
Derek Lemburg	26	No
Josh Messersmith	26	No
Bob Krall	26	Yes
Larry Koch	27	No
John Harders	27	No
Jacob Byerly	27	Yes
Cale Benson	27	Yes
BOARD OF TRUSTEES (5-7)		
Raece Paulsen	26	No
Tyler Solko	26	Yes
Brandon Bennett	26	Yes
Justin Roehrich	26	Yes
Sam Spiehs	27	Yes
PERSON-AT-LARGE/COUNCIL		
Kent Wells	26	No
FOUNDATION		
Keith Rollen		
Bill Heider (Treasurer)		
Dehn Renter		
Dave Richardson		
Chuck Haase		

Board Member Roster 2027 Officers (2 year terms) - Eligible to serve two 2-year terms		
Chairman	2026 (Yes)	Dan Leiser
Vice-Chairman	2028 (Yes)	Steve Kelm
Secretary	2028 (Yes)	Andrew Theisen
Treasurer	2028 (Yes)	Maggie Roehrich
BOARD/COMMITTEE	**CURRENT TERM EXPIRES**	**CAN BE RE-ELECTED**
BOARD OF ELDERS (5-9)		
Bob Krall	26	Yes
Larry Koch	27	No
John Harders	27	No
Jacob Byerly	27	Yes
Cale Benson	27	Yes
Todd Bogner	28	Yes
BOARD OF TRUSTEES (5-7)		
Tyler Solko	26	Yes
Brandon Bennett	26	Yes
Justin Roehrich	26	Yes
Sam Spiehs	27	Yes
Open	28	Yes
PERSON-AT-LARGE/COUNCIL		
Chris Seim	28	Yes
FOUNDATION		
Dehn Renter		
Dave Richardson		
Chuck Haase		
Keith Rollen		
Bill Heider (Treasurer)		